§ 286.135 What information on penalties against individuals must be included in a Tribal Family Assistance Plan?

- (a) The TFAP must include the Tribe's proposal for penalties against individuals who refuse to engage in work activities. The Tribe's proposal must address the following:
- (1) Will the Tribe impose a pro rata reduction, or more at Tribal option, or will it terminate assistance to a family?
- (2) After consideration of the provision specified at §286.150, what will be the proposed Tribal policies related to a single custodial parent, with a child under the age of 6, who refuses to engage in work activities because of a demonstrated inability to obtain needed child care?
- (3) What good cause exceptions, if any, does the Tribe propose that will allow individuals to avoid penalties for failure to engage in work?
- (4) What other rules governing penalties does the Tribe propose?
- (5) What, if any, will be the Tribe's policies related to victims of domestic violence consistent with §286.140?
- (b) The Tribe's rationale for its proposal must also be included in the TFAP.
- (1) The rationale must address how the proposed penalties against individuals are consistent with the purposes of TANF, consistent with the economic conditions and resources of the Tribe, and how they relate to the requirements of section 407(e) of the Act.
- (2) Examples of the information that could be included to illustrate the Tribe's proposal include, but are not limited to; poverty, unemployment, jobless and job surplus rates; education levels of adults in the service area; availability of and/or accessibility to resources (educational facilities, transportation) to help families become employable and find employment; and employment opportunities on and near the service area.
- (c) We may require a Tribe to submit additional information about the rationale before we approve the proposed penalties against individuals.

§ 286.140 What special provisions apply to victims of domestic violence?

- (a) Tribes electing the Family Violence Option (FVO) must certify that they have established and are enforcing standards and procedures to:
- (1) Screen and identify individuals receiving TANF assistance with a history of domestic violence, while maintaining the confidentiality of such individuals;
- (2) Refer such individuals to counseling and supportive services; and
- (3) Provide waivers, pursuant to a determination of good cause, of TANF program requirements to such individuals for so long as necessary in cases where compliance would make it more difficult for such individuals to escape domestic violence or unfairly penalized those who are or have been victimized by such violence or who are at risk of further domestic violence.
- (b) Tribes have broad flexibility to grant waivers of TANF program requirements, but such waivers must:
- (1) Identify the specific program requirement being waived;
- (2) Be granted based on need as determined by an individualized assessment by a person trained in domestic violence and redeterminations no less than every six months;
- (3) Be accompanied by an appropriate services plan that:
- (i) Is developed in coordination with a person trained in domestic violence;
- (ii) Reflects the individualized assessment and any revisions indicated by any redetermination; and
- (iii) To the extent consistent with paragraph (a)(3) of this section, is designed to lead to work.
- (c) If a Tribe wants us to take waivers that it grants under this section into account in deciding if it has reasonable cause for failing to meet its work participation rates or comply with the established time limit on TANF assistance, has achieved compliance or made significant progress towards achieving compliance with such requirements during a corrective compliance period, the waivers must comply with paragraph (b) of this section.
- (d) We will determine that a Tribe has reasonable cause for failing to meet its work participation rates or to